

Retention Project - Faculty of Education, Health and Human Sciences

Term 1 Summary

2023/24

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greenwich
students'
union

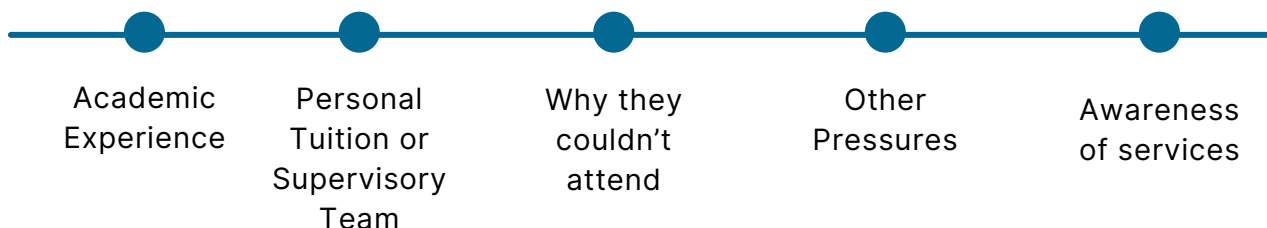
Retention Project

What do we talk to students about?

Our student callers have a 1-1 structured conversation asking students about their experience at Greenwich and reminding them of the support available.

We make it clear we're calling from the SU, that we hold their confidentiality unless they consent for us to share information and that students can be open with us about issues they are facing.

During the calls we ask questions around the following:



If at any stage during the call we identify an additional support need we'll ask the student for permission to refer their case to the relevant service

Who we called

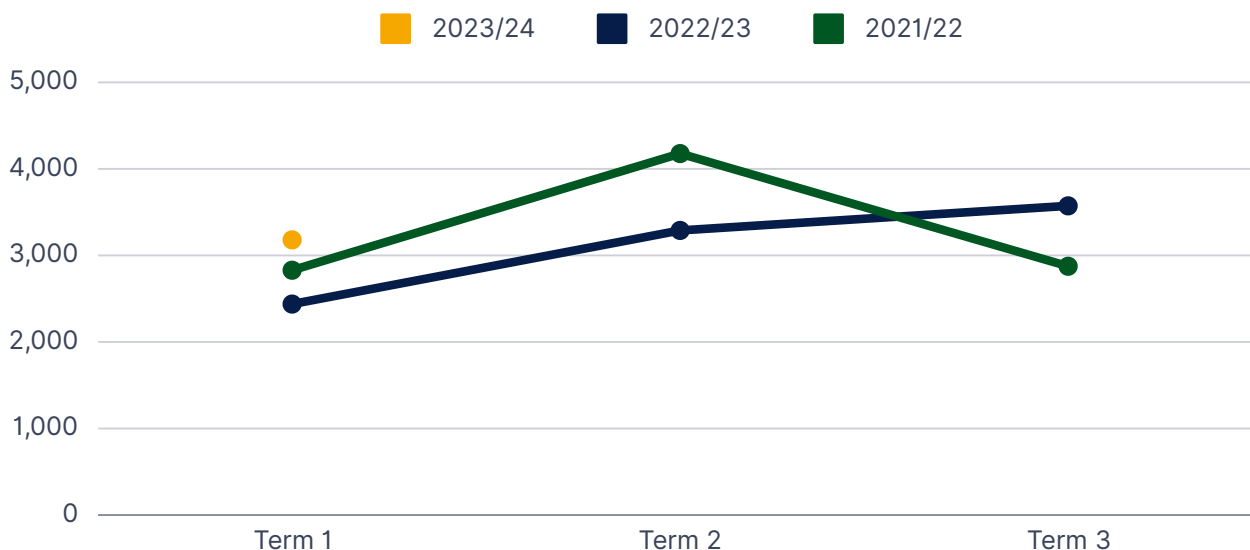
We prioritise calling students we think are most at risk of being withdrawn from the university, as identified by the University Student Engagement Team and students at risk of withdrawing or interrupting themselves.

- 1st International students,
- Returning Interrupting & Repeating students
- Students flagged for non-attendance
- Final-years on NSS taskforce programmes
- POLAR Q1 first year students
- Remaining student cohorts

Number of calls made

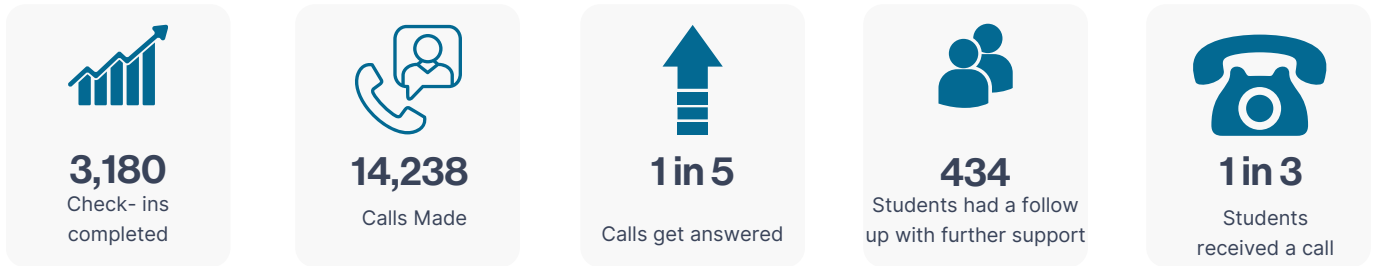
We spoke to 3,180 students this term, 30% more compared to term 1 last year

Below is a graph showing calls made per term over the past 3 years

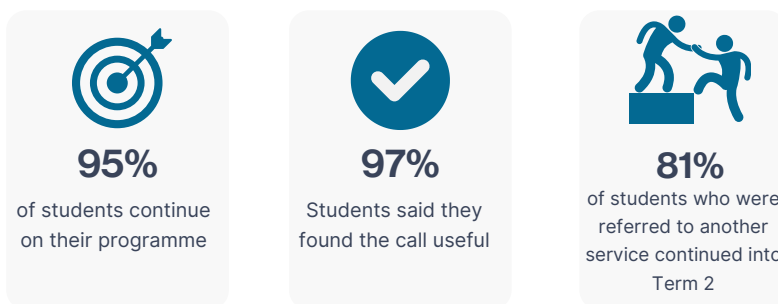


University Summary

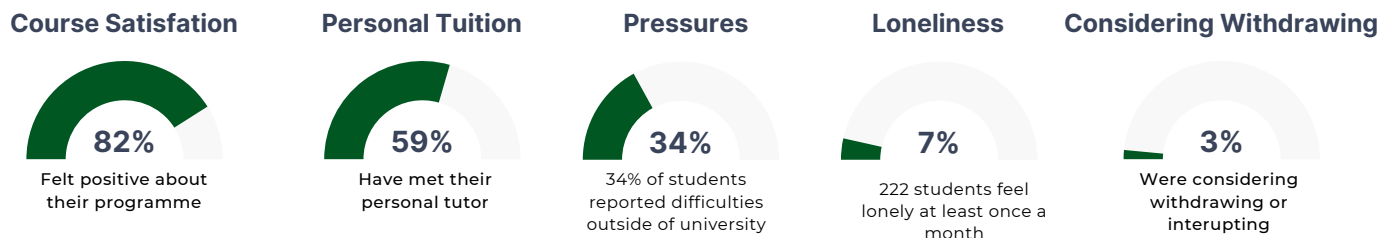
KPI overview



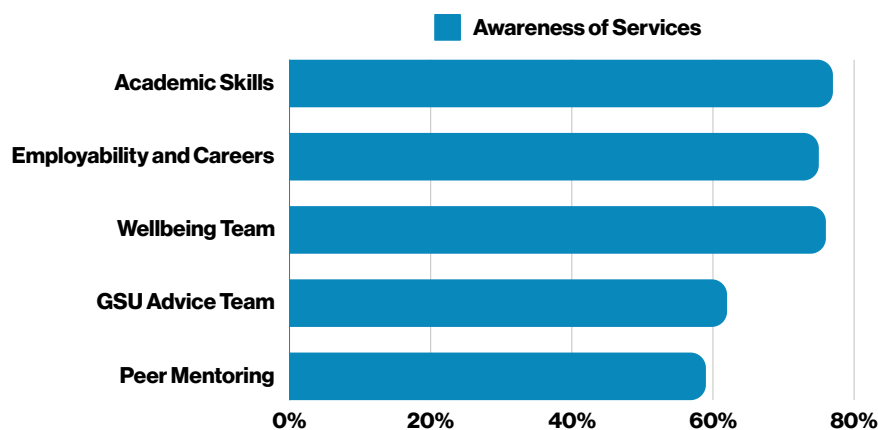
Our Impact



What are students saying?

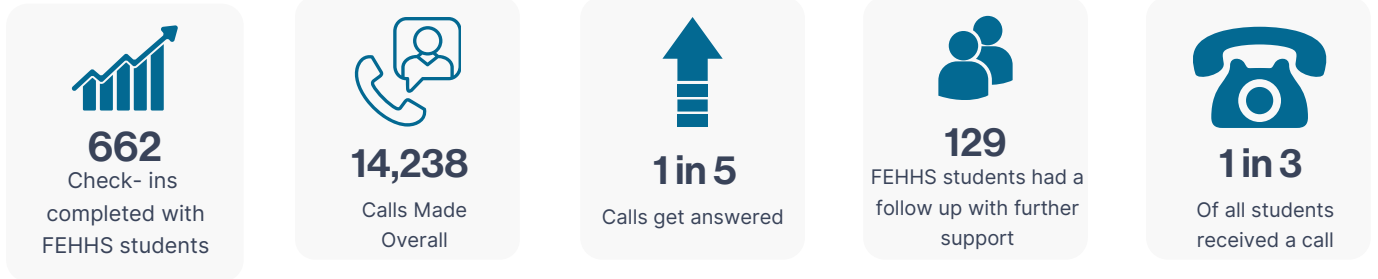


Support Service Awareness

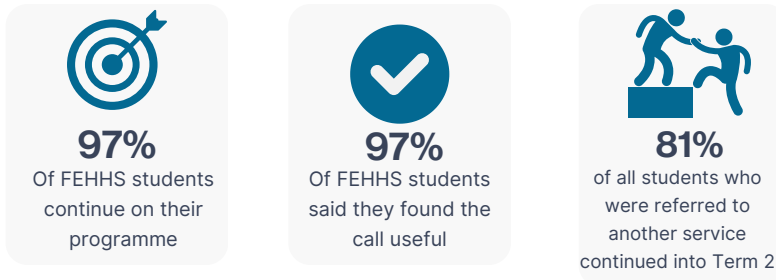


Faculty of Education, Health and Human Sciences

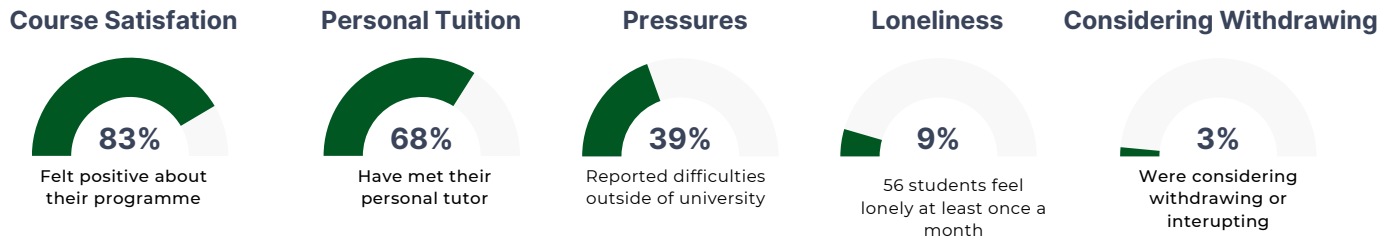
KPI overview



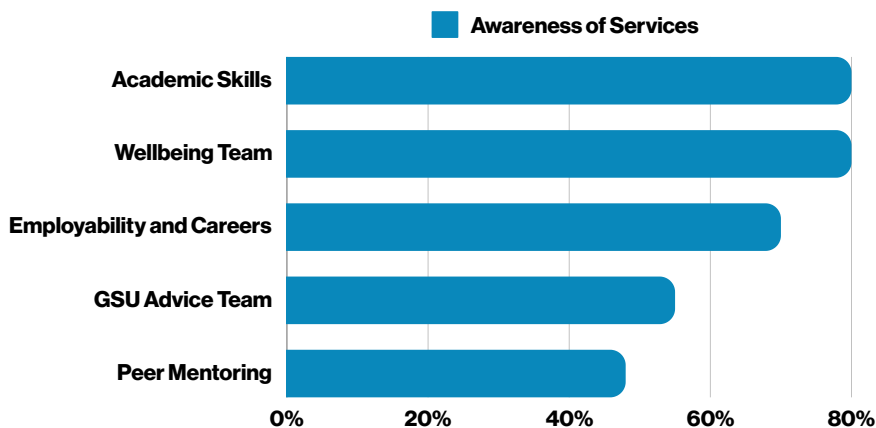
Our Impact



What are FES students saying?



Support Service Awareness



Term 1 Project Overview

This report gives a summary of the key findings, themes and recommendations from the Retention calling project in term 1 of 2023/24.

Who we call

- 1st International students,
- Returning Interrupting & Repeating students
- Students flagged for non-attendance
- Final-years on NSS taskforce programmes
- POLAR Q1 first year students
- Remaining student cohorts

These groups are therefore over-represented in the findings below.

POLAR Q1 PROJECT

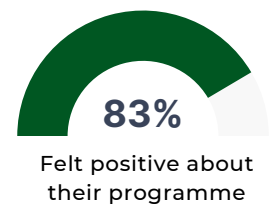
This term we partnered with the university recruitment team and the GSU activities team to support the conversion of POLAR Q1 applicants. This support included:

- a personalised letter sent to the applicant's home from a GSU Officer
- a range of supports to help them meet new people
- a call from GSU to ensure they settled well at the University

Course Satisfaction

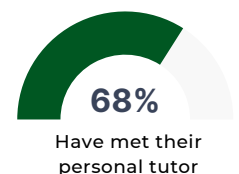
83% of FEHHS students felt positively towards their course and only 3% negatively, with the remaining 14% offering a neutral response.

Overseas students also ranked greater course satisfaction (86%) than their home counterparts (79%).



Personal Tutoring

68% of FES students know and have met their personal tutor and 21% know, but have not met them.



"I love the overall university experience at Greenwich!"

MBA Marketing
Management student

Personal Tuition Feedback

The 21% of students who do not know who their personal tutor is are told on the call who they are.

GSU more generally has fed back on the personal tuition review being conducted across the university.

Linking students with support

We aim to link students with the right support at the right time.

We believe if we support students with the underlying issues they are facing they will be more likely to continue on their course of study.

This is why we prioritise making contact with students who are likely to be withdrawn because of poor attendance or who we know are more likely to withdraw because of their personal circumstances.



129

FEHHS students had a follow up with further support

Direct Referrals to other services

24 FEHHS students were referred for support to another university service who aim to follow up with the student the next day as per an agreement set out in service level agreements.



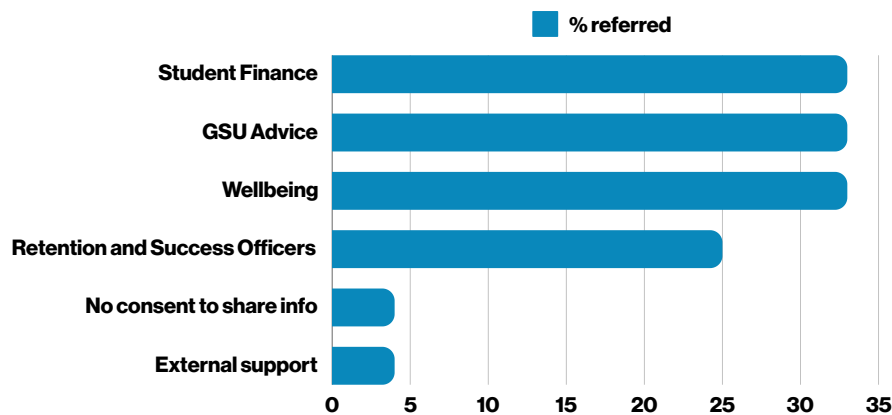
24

FEHHS students had a direct referral made to another service



81%

of all students who were directly referred to another service continued into Term 2



Case Study

We spoke to a student who had had trouble with Student Finance England on returning to her studies following a period of illness, delaying her registration. She wanted to ensure that she would do her best in her studies and felt she had missed too much teaching this year, and so wanted support to interrupt. As well as preventing a complete withdrawal, we were led by the student and her wishes - we empowered her to make the best choice for her and her studies.

In addition to those students who were directly referred for support, 105 students told us about financial concerns, social support, and course issues. We send these students additional information in support packs.



79

FEHHS students told us they were concerned about their finances, and were sent a finance support pack



29

FEHHS students told us they felt lonely, and were sent a social support pack



9

FEHHS students told us they were struggling with their course, and were sent a course support pack

The finance support pack includes information on ways to access cheaper food shopping, such as Too Good To Go or local community pantries, the free breakfasts and dinners provided by GSU on campus, university hardship funds and bursaries, budgeting tips and the opportunity to get a free Totum card.

The social support pack includes information on the Global English courses, Vygo (the peer mentoring app), GSU's buddy schemes, a downloadable calendar and colouring pages and information on GSU societies.

The course support pack includes information on the interruption and withdrawal process, how to contact your personal tutor, financial, academic and wellbeing support and information for international students on the visa implications of interrupting or withdrawing from their studies.

So far reading [the financial support pack], it's really useful and I'll be applying for some financial help.

FEHHS
undergraduate
student

Absences

266 FEHHS students who completed the survey were called due to non-engagement.

The most frequent reason for non attendance cited was due to illness (33%). Other significant and reoccurring reasons are issues with attendance recording systems and work commitments.

Continuation Rate

95% of all students called continued on their programme.

These were broadly consistent across faculties with FEHHS had the highest continuation rate and the Business school had the lowest.

Faculty	Continuation %
Faculty of Education, Health and Human Science	97%
Greenwich Business School	93%
Faculty of Engineering and Science	95%
Faculty of Liberal Arts and Science	96%



97%

Of FEHHS students called continue on their programme

Those considering withdrawing

20 FEHHS students told us they were considering withdrawing or interrupting. Of these 20, 14 continued on their studies.

17 were home students, 3 were international students. 19 were UG students, 1 was a PGT student.

All students who are considering withdrawing or interrupting receive follow-up support including signposting to Retention and Success Officers, their personal tutors and to any other additional support tailored to their situation.



20

FEHHS students told us they were considering withdrawing

4

withdrew (or were withdrawn) or interrupted their studies

2

were withdrawn by the university due to registration issues

14

students continued on their studies

£137,650

of fee income retained in FEHHS School this year*

*1 x overseas UG, 12 x home UG, 1 x home PG

Co-Curricular Experience

Loneliness

56 FEHHS students we spoke to reported feeling lonely in Term 1 equating to 9% of respondents in the faculty. This is slightly higher than the % for all students.

Of these, the majority (45%) reported feeling lonely on a weekly basis. 88% of those who feel lonely are home students.

Case Study - Medway Mates

All Medway students who report feeling lonely are either referred or signposted to GSU's Medway Mates scheme. Students who engage are then matched with another student who is also looking to make new friends, and given some suggestions for activities to do together. In Term 1 GSU hosted a Medway Mates event which 15 students attended, some of whom had been signposted through the Retention Project calls.

Cost of Living Concerns

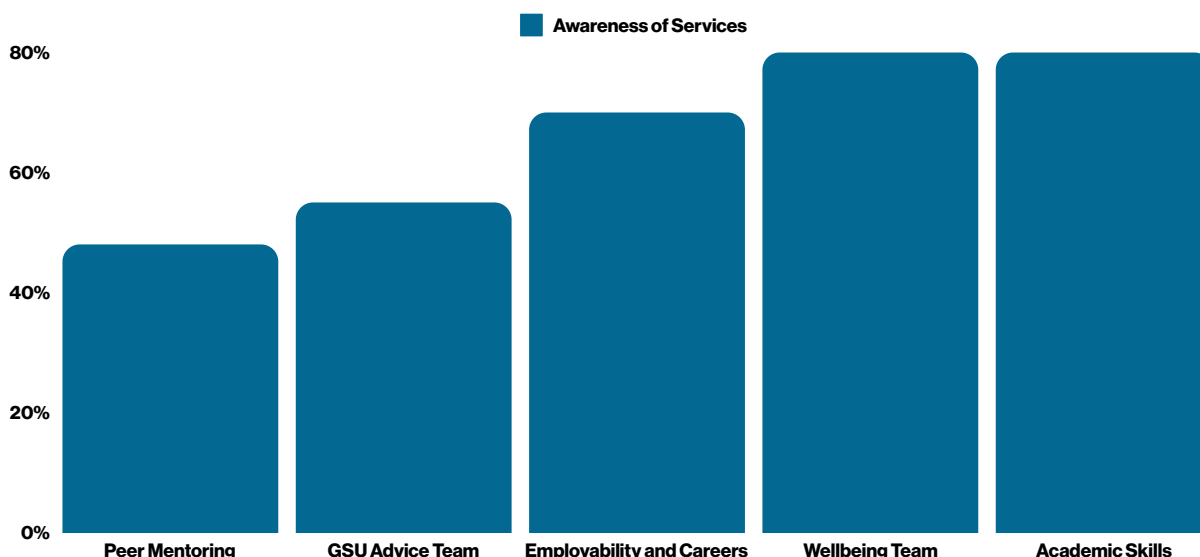
17% of FEHHS students are concerned about supporting themselves financially or paying their fees which is slightly higher than 15% of all students called.

Commuting and travel came up as a consistent concern across all faculties. This was spread fairly consistently across all campuses, and consisted of comments regarding the Medway bus, parking issues and students who live far from campus. For FEHHS students this was particularly regarding the costs associated with travel to placement.

Support Service Awareness

During the calls, students are asked if they are aware of and have used, the following services.

All students called were reminded about the support that these teams offer, and many students commented at the end of the call regarding how useful it is to be given this information.



Recommendations

The recommendations made here stem from the conversations had with students and the themes that emerged. It is proposed that these are reviewed by university services, faculties and the GSU.

Timetabling

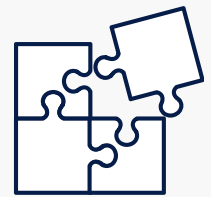


The issue: Timetabling has been a recurrent theme this year and in the previous academic year.

Students said: Timetables can be sporadic which result in frequent journeys to campus and difficulty with balancing other commitments. There have also been reports of last-minute timetable changes and overcrowded teaching spaces.

The Retention Project recommends: Coordination across faculties and programmes to ensure that, from the beginning of the year, there are as few issues as possible. As suggested last year, flexibility for students to change seminar groups to ensure they are convenient for students is recommended, although initially arranging timetables carefully may limit disruption for both students and teaching staff of mid-term changes.

Loneliness



The issue: FLAS students reported feeling lonely at slightly higher rates than the overall student population, and the proportion who reported feeling lonely on a weekly basis was higher than some other faculties. FLAS students were also referred to Wellbeing at higher rates than students in other faculties.

Students said: The main reason for loneliness raised by students was difficulty making friends, either due to low contact time or small cohort sizes.

The Retention Project recommends: The faculty may want to consider how they can encourage connection and limit isolation within the faculty. The Retention Project is relaunching a Greenwich and Avery Hill based peer support programme in Term 2, as well as working with the Engagement and Opportunities team in GSU to offer additional support for students who feel lonely to attend GSU activity.

Pressure of caring responsibilities



The issue: FEHHS students were more likely to report difficulties with balancing their studies with their caring responsibilities than in other faculties.

Students said: Balancing childcare with their studies was difficult.

The Retention Project recommends: The faculty considers how these students can be better supported and whether investment into on campus childcare is plausible and in demand.

Academic process support

The issue: FEHHS students are disproportionately referred to GSU Advice by the Retention Project. This may be due to the differing demographics of the faculty, which increases the likelihood of more complex person circumstances and therefore the need to use the Academic Processes such as Extenuating Circumstances or Academic Appeals.



Students said: that they had caring responsibilities or housing issues which were impacting their studies.

The Retention Project recommends: A renewed focus on signposting students for support with these processes from GSU Advice particularly at key assessment points during the academic year.

Gender neutral toilets

The issue: There are not many gender neutral toilets across the campuses, with the only very visible and accessible gender neutral toilets in Dreadnought Building on Greenwich campus. Having toilet facilities that are safe and comfortable is important for trans and gender non-conforming people.



Students said: The lack of gender neutral toilets on campus is an additional pressure on their university life.

The Retention Project recommends: Both the university and GSU to look into options for providing gender neutral toilet provision on all campuses.

Term 2

In Term 2, as mentioned above, we will be reconsidering the ways in which we contact students with additional information. We will also be reviewing the script used during calls, and ensuring that the survey is both comprehensive and efficient. We will also be looking into ways of increasing our pick up rate, to enable us to reach as many students as possible.

We will be calling in a new priority order:

1. January starters
2. Students not in attendance
3. PGR students

These calls will take place from the 29th January through to 5th April.

As before, we will be reactive to any local or global events that may make students vulnerable to disengagement from their studies and will prioritise checking in with them where needed.

Want to make a referral?

We will also check in with any students that staff have concerns for. Staff can refer a student for a check in call via email at gsu-retention@greenwich.ac.uk.

Full breakdown of data by cohort, stage and priority group available on request to -
Steph Scott
Retention and Insights Manager
s.e.scott@greenwich.ac.uk